

2016 BUDGET INITIATIVE

MOVING MORE POLICE OFFICERS BACK TO THE STREET

To continue building on the efforts to fight gun violence and reduce crime, over 300 officers will be moved out of administrative positions and deployed back to the street in high crime areas and on beats throughout the City. The 2016 budget will include funding to allow the Chicago Police Department (CPD) to hire professionals to fill the administrative roles.

The plan was borne out of a simple question about officers working in administrative functions: "Do you need a gun, a badge and arrest powers to do this job?" If the answer is no, the officers will now be replaced with civilians and deployed into neighborhoods, policing our streets and fighting gun violence, which is what they were trained to do. The City will also free up time police officers currently spend supervising crossing guards, and frequently filling in for them, during the school year.

Deploying 319 Officers Back to the Street to Fight Gun Violence

- ✓ **154 officers** are currently assigned to districts, but are carrying out administrative duties. These officers will be reassigned within their respective police districts as beat officers.
- ✓ **60 officers** will be assigned to Area Saturation Teams, allowing CPD to create six completely new teams, made up of 10 Officers. Area North, Area Central, and Area South will each be assigned two teams to give the Area deputy chiefs discretionary resources to help districts reduce violent crime by providing nimble enforcement.
- ✓ **105 officers** will be assigned as District Impact Officers. Currently there are 12 districts with impact zones. These officers will be distributed evenly to each impact zone and assigned to the police district that has the respective geographic responsibility for the impact zone. This will allow for consistent straight time coverage as CPD reduces overtime officer assignments and fosters proactive community engagement by having the same officers who are familiar with residents and crime conditions in a neighborhood.

Freeing Up Officers by Transferring Crossing Guard Supervision Duties

CPD will transfer responsibility for hiring and supervising crossing guards to the Office of Emergency Management and Communication (OEMC). While civilians are already hired to serve as crossing guards, the City expects this move to increase police manpower during the school year when CPD typically backfills crossing guard vacancies with police officers.

In addition to backfilling crossing guard vacancies, there are currently sworn personnel also serving as supervisors for the crossing guards (one per district). OEMC will work to ensure that staffing needs are met at school crossing zones. We expect this shift to be complete in time for the start of the 2016-17 school year.

Administrative officers to be deployed to the street

Administrative role	# of Sworn Officers to be moved to the street	Prioritize hiring retired officers
Property Custodians	12	
Detention Aides	24	
ARS call takers (Unit 376)	105	yes
Bid Relief	66	yes
Watch Secretaries	66	yes
FOIA	20	
Nurses	4	
Crossing Guard Supervisors	22	
TOTAL	319	